

**JILL LOUISE ESBENSHADE**

Associate Professor of Sociology San Diego State University  
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EDUCATION

Ph.D. University of California at Berkeley, Comparative Ethnic Studies, May 2001.

M.A. University of California at Berkeley, Comparative Ethnic Studies, 1995, with distinction.

B. A. Brown University, American Civilization, 1986, with honors. Magna Cum Laude. Phi Beta Kappa.

TEACHING:

*Associate Professor*, San Diego State University, Sociology, 2001-present

Courses taught: Soc 355 Minority Group Relations

Soc 481: Community-Poverty Workshop

Soc 531: Working and Society

Soc 555: Immigrants and Refugees in US Society

Soc 600: Proseminar

Soc 700: Theories of Race and Ethnicity

Soc 740: Sociology of Immigration

Soc 796: Field Practicum

Honors 413: Lived Experience of Immigrants and Refugees (interdisciplinary seminar)

*Affiliated Faculty Member:*

*Latin American Studies Faculty*, San Diego State University, Summer 2002-present

*Associate Graduate Faculty*, Department of Women's Studies, SDSU, 2001-present

*Affiliated Faculty*, Center for Ethnographic Study, San Diego State University, 2001-present

Theses: chaired 16 theses

2<sup>nd</sup> on 3 theses

3<sup>rd</sup> on 10 theses (for LAS, Poli Sci, Geography, Economics, Anthropology, Women's Studies)

PUBLICATIONS AND PROFESSIONAL PAPERS:

*Books:*

Esbenshade, Jill. 2004. *Monitoring Sweatshops: Workers, Consumers and the Global Apparel Industry*. Philadelphia: Temple University Press.

*Peer-reviewed Articles:*

Esbenshade, Jill. 2012. "A Review of Private Regulation: Codes and Monitoring in the Apparel Industry," *Sociological Compass* 6/7, 541-556.

Esbenshade, Jill. 2011. "Discrimination, DNA Testing, and Dispossession: Consequences of US Policy for African Refugees," *SOULS: Journal of Black Politics, Culture and Society* (12.4).

Esbenshade, Jill and Barbara Obrzut. 2008. "Local Immigration Regulation: A Problematic Trend in Public Policy." *Harvard Journal of Hispanic Policy* (20) 33-47.

- Esbenshade, Jill. 2008. "Going Up Against the Global Economy: New Developments in the Anti-Sweatshops Movement," *Critical Sociology* 34 (3) 453-470.
- Esbenshade, Jill with Erica Morgan, Micah Mitroky, Marilisa Navarro, Matt Rotondi, and Cynthia Vasquez. 2006. "Pain, Profits and Pillows: Hotels and Housekeepers in San Diego," *WorkingUSA: The Journal of Labor and Society*, 9: 265-292. (Lead article)
- Esbenshade, Jill. 2004. "Codes of Conduct: Challenges and Opportunities for Workers' Rights," *Social Justice*, 31(3): 40-59.
- Esbenshade, Jill, Spring 2001. "The Social Accountability Contract: Private Monitoring From Los Angeles to the Global Apparel Industry," *Labor Studies Journal: Special Issue on Unions in the Global Economy*, 26(1): 98-120.
- Esbenshade, Jill. Spring 2000. "The 'Crisis' Over Day Labor: The Politics of Visibility and Public Space," *WorkingUSA: The Journal of Labor and Society*, 3(6):27-70.
- Esbenshade, Jill and Edna Bonacich. July/August 1999. "Can Conduct Codes and Monitoring Combat America's Sweatshops?" *WorkingUSA: The Journal of Labor and Society*, July/August: 21-33.

*Peer-Reviewed Book Chapters:*

- Esbenshade, Jill, Ben Wright, Paul Cortopassi, Art Reed, and Jerry Flores. 2010. "The "Law and Order" Foundation of Local Ordinances : A Four Locale Study of Hazleton, PA, Escondido, CA, Farmers Branch, TX and Prince William County, VA," *Taking Local Control: Immigration Policy Activism in US Cities and States* edited by Monica Varsanyi. Palo Alto, California: Stanford University Press.
- Esbenshade, Jill. 2007. "The Process of Exporting Neo-Liberal Development: The Consequences of the Growth of EPZs in El Salvador," in *Wages of Empire: Globalization, State Transformation and Women's Poverty* edited by Ellen Reese, et. al., Boulder, Colorado: Paradigm Publishers

*Other Book Chapters:*

- Esbenshade, Jill and Edna Bonacich previously cited article reprinted in Spanish. 2000. Pp 39-59 in *Codigos de Conducta y Monitoreo en la Industria de Confeccion - Experiencias Internacionales y Regionales*. (Codes of Conduct and Monitoring in the Apparel Industry - International and Regional Experiences). Editor Ronald Kopke. San Salvador, El Salvador: Bohl Foundation.

reprinted in German. 1999. Pp 116-132 in *Gezähmte Modemultis? - Verhaltenskodices: ein Modell zur Durchsetzung von Arbeitsrechten? Eine Kritische Bilanz*. (Restraining Multinationals in the Fashion Industry? - Codes of Conduct: a Model for the Implementation of Labor Rights? A Critical Summary). Frankfurt/Main, Germany: Brandes & Apsel.

*Policy Reports:*

- Esbenshade, Jill and Tim Bolin, Gina Fascilla, Jesse Garber, Amy Guidry, Molly Hansen, Venosheh Khaksar, Stephanie Laufenberg, Irene Leivas-Howard Alexa Megna, Mariko Ono, Joseph Sly, Lauren Tracey, Ashley Wardle. 2011. *County Employees: Overworked and Undermined Impacts of San Diego County Reorganization on Family Resource Centers*. San Diego State University Department of Sociology and Center on Policy Initiatives. (covered in UT, North County Times, The San Diego Reader, Voice of San Diego and on KPBS).
- Esbenshade, Jill. 2010. *An Assessment of DNA Testing for African Refugees*. Washington DC: Immigration Policy Center (A Division of the American Immigration Law Foundation).

- Esbenshade, Jill with Barbara Obrzut, Ben Wright, Jessica Thompson, Soo Mee Kim and Edward O'Conner. Summer 2007. *Displacement and Division: Regulating Immigration through Local Housing Ordinances*. Washington DC: Immigration Policy Center (A Division of the American Immigration Law Foundation).
- Toma, Robin and Jill Esbenshade. January 2001. *Dealing with Day Labor Controversies: An Enlightened Approach to Local Conflicts*. Los Angeles, CA: Los Angeles Human Relations Commission.
- Esbenshade, Jill. July 1999. *Monitoring in the Garment Industry: Lessons from Los Angeles*. Berkeley, CA: UC Berkeley Chicano Latino Policy Project Working Paper Series.

*Other Published Articles:*

- Esbenshade, Jill. 2012. "A Sociologist Assesses DNA Testing for African Refugees, 2010," in Major Problems in American Immigration History, 2e edited by Mae Ngai and John Gjerde. Cengage Learning, 526-534.
- Bonacich, Edna and Jill Esbenshade. 2011. "Marxism, Racism and Eclusion: Introduction to Issue," *SOULS: Journal of Black Politics, Culture and Society* (12.4), 141-148.
- Esbenshade, Jill and Doreen Mattingly. 2008. "One way to help America's families," Op-Ed in *San Diego Union-Tribune*, December 2.
- Esbenshade, Jill and Barbara Obrzut. 2008. "Regulating immigration on the Local Level: the Rise and Risks of City and County Ordinance," *Immigration Law Today*.
- \_\_\_\_\_. Winter 1999. "Organizing Immigrant Workers in Los Angeles: Human Rights vs. Union-based Models," *Labor Center Reporter*. Berkeley, CA: Institute of Industrial Relations, UC Berkeley.
- \_\_\_\_\_. Winter 1998. "Immigrants and the Informal Economy," *Network News, Immigrant Workers Issue*. Oakland, CA: National Network for Immigrant and Refugee Rights.
- \_\_\_\_\_. Winter 1997. "Examining the Reality of Global Production: Lessons from the GAP Campaign," *Network News, Globalization and Migration Issue*. Oakland, CA: National Network for Immigrant and Refugee Rights.
- \_\_\_\_\_. Fall 1996. "The GAP Campaign: Enforcing Labor Standards Across National Borders," and "Independent Monitoring," *Labor Center Reporter*. Berkeley, CA: Institute of Industrial Relations, UC Berkeley.

*Conference Presentations:*

- Opening remarks at "Race, Labor and Empire Conference," of the Labor and Labor Movement Section of the American Sociological Association and the Association of Black Sociologists. Co-chaired and organized conference, Boston, August 2008.
- "Immigrant regulation through local housing ordinances: A problematic trend in public policy." *State and Local Immigration Policy in the U.S.: An Interdisciplinary Workshop* at the Center for Comparative Immigration Studies at UCSD in May 2008.
- "Race vs. Status: Exploring the Changing Demographics of Cities that Consider Anti-immigrant Ordinances," *From Hazelton to New Haven: The Role of States and Localities in Immigration Policy*, Warren Center, Boalt Hall, UC Berkeley, November 2007.
- "Regulating immigration through Local Housing Ordinances," (Plenary Speaker) *Immigration and the Public Sector*, Arizona State University School of Public Affairs, September 2007.
- "Pain, Profits and Pillows: Hotel Housekeepers in San Diego," *Conference on Race, Gender, and Labor in the*

*New Global Economy*, UC Riverside, June 2006.

- Co-organized and moderated refereed panel, "The Anti-Sweatshop Movement: How Can We Make Gains Sustainable?," Global Companies, Global Unions, Global Research, Global Campaigns Conference, New York, February 2006.
- "Leveraging Neoliberal "Reforms": How Garment Workers Capitalize on Monitoring," Annual Meeting of the American Sociological Association, Atlanta, Georgia, August 2003.
- Moderator, "Migrants and Markets," The International Migration of "Traditional" Women Conference, The Center for Comparative Immigration Studies (CCIS), University of California, San Diego, October 2003.
- "Monitoring the Consumer-Producer Divide: Solidarity Efforts in the Anti-Sweatshop Movement." Annual Meeting of the American Sociological Association, Anaheim, California, August 2001.
- "Transnational Protest: Workers and Consumers in the Global Apparel Industry," Annual Meeting of the Pacific Sociological Association, San Francisco, California, April 2001.
- "Transnational Circuits and Local Workplaces," invited presenter at Conference on Immigration to the Bay Area and Northern California sponsored by the California Studies Association, UC Berkeley, January 2001.
- "Globalization and Resistance in the Apparel Industry: The Struggle over Monitoring." Annual Meeting of the American Sociological Association, WDC, August 2000.
- "Fighting Sweatshops: Problems of Enforcing Global Labor Standards." Annual Meeting of the American Sociological Association, WDC, August 2000, co-authored with Richard Appelbaum, Edna Bonacich and Katie Quan.
- "The Social Accountability Contract: Private Monitoring from Los Angeles to the Global Apparel Industry," University College Labor Education Association Annual Meeting, Milwaukee, April 2000.
- "Placating Consumers or Empowering Workers? Defending Labor Rights in the Global Apparel Industry." Latin American Studies Association Annual Meeting, Miami, March 2000.
- "Guess? Whose Protecting Workers in Los Angeles?" California American Studies Association Annual Meeting, University of California at Santa Cruz, Spring 1999.
- "Monitoring in the Garment Industry: Lessons from Los Angeles," Colloquium Series of the Chicano/Latino Policy Project, UC Berkeley, Spring 1999.
- "Testimony on Monitoring in the Garment Industry," given before California State Senate Industrial Relations Committee hearing on bill to better regulate the garment industry (SB640), Spring 1999.
- "Fighting Sweatshops: Strategies for Social Change," invited speaker at Sweatshop Conference, University of California at Santa Barbara, Spring 1999.
- "Salvadoran Activists' Life Stories: Structural Constraints to Transnationalism," presented at the Oral History Association Annual Conference, Philadelphia, Fall 1996.
- "Monitoring A Living Wage," invited speaker for plenary session and workshops at Living Wage Conference, University of Wisconsin at Madison, November 1999.
- "Learning from Experience: Privatized Monitoring in Los Angeles," invited speaker at conference on the Global Apparel Industry, University of Wisconsin at Madison, Fall 1998.

#### RESEARCH GRANTS AND FELLOWSHIPS

Critical Thinking Grant, San Diego State University, for fall 2011.  
Sabbatical grant, San Diego State University, Spring 2010

Fund for the Advancement of the Discipline, American Sociological Association, Spring 2008.  
 Fulbright Fellowship Granted Fall 2005 (declined because of family circumstances).  
 Grant-in-Aid, San Diego State University (Spring 2004).  
 Mini-Grant, San Diego State University (Spring 2004).  
 Faculty Development Program, San Diego State University (Spring 2003).  
 Research, Scholarship and Creative Activity Award, San Diego State University (Summer 2002)  
 Institute for Labor and Employment, Dissertation Fellowship, UC System (2001)  
 UC Dissertation Year Fellowship, UC Berkeley (1999-2000)  
 Fellowship for the Study of Work and Work Organization, Institute for Industrial Relations, UCB (1999)  
 Chicano/Latino Policy Project Grant, UC Berkeley. For field research in New York and WDC. (1999)  
 Vice-Chancellor's Research Grant, UC Berkeley. For field research in El Salvador. (1998-1999)  
 Chicano/Latino Policy Project Grant, UC Berkeley. For field research in Los Angeles. (1998)  
 Center for Human Rights Summer Fellowship, UC Berkeley (1998)  
 Berkeley Fellowship, UC Berkeley (3-year fellowship: 1993-95, 1997-98)  
 Inter-American Foundation Pre-Dissertation Fellowship, WDC. Fieldwork in El Salvador. (1996)  
 Tinker Foundation Grant, Center for Latin American Studies, UCB (Summer 1996)

#### PROFESSIONAL AND COMMUNITY SERVICE:

##### *Department:*

Graduate Advisor, Sociology Department masters program,	January 2006-present
Faculty Advisor, Sociology Graduate Student Committee	2007-present
Graduate Committee, Chair	2006-present
Graduate Committee member	2005-present
Personnel Committee (chair one year, recruitment two years)	2005-2006, 2007-2010
Executive Committee	2009-2011
Curriculum Committee	2005-2006, 2011-present
Assessment Committee	2006-2007
RTP Committee	2005-2006
Community Service Learning Committee	2005-2006

##### *University:*

Faculty Advisor, Education Without Borders	2009-present
Faculty Advisor, Students For Economic Justice.	2003-2006
Faculty Advisor, Teach for America	2004-2005

Organizer of many events on campus including: Underground Undergrads February 2009 (Montezuma Hall event with 500 attendees); San Diego Activism: Working for Equality Panel May 2009 (150 attendees); "Public Sociology" 15<sup>th</sup> Annual Sociological Symposium, March 2006; "Globalization: Pros and Cons." (Moderator) 13<sup>th</sup> Annual Sociological Symposium, March 2003; Speaker from Mexico for public talk on NAFTA and the effect on Mexican workers on October 2002; "After September 11<sup>th</sup>: Reflecting on the Past, Imagining the Future," four hour event attended by hundreds of students, faculty and community members on November 2001.

McNair Scholar Mentor	Summer 2003
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##### *Discipline:*

American Sociological Association	2000-2009
<i>Co-Chair of Labor and Labor Movements Section</i>	2007-2008
<i>Co-Chair of Conference on Labor, Race and Empire with Assoc. Of Black Sociologists</i>	2007-2008
<i>Labor and Labor Movement Section Council Member.</i>	2001-2004
<i>Member of International Migration and Political Economy of the World Systems sections of ASA.</i>	

*Peer-reviewer.* Reviewed articles for: *American Sociological Review*, *British Journal of Sociology*, *Latin American Politics and Society*, *Social Problems*, *Sociological Perspectives*, *Research in Political Sociology*,

*World Development, Journal for Ethnic and Migration Studies, California Management, Industrial and Labor Relations Review, Labor Studies Journal, and WorkingUSA.*

*Community:*

Center on Policy Initiatives – San Diego, CA 2007-present  
*Executive Board Member.* CPI is the leading labor research institute in San Diego. Board meetings are quarterly and financial and strategic consultation occurs in the interim. Have also spoken at rallies and testified to San Diego City Council on development policy in this role.

Workers' Rights Consortium- Washington DC 1999- present  
*Governing Board Member.* Key participant in designing, developing and overseeing alternative verification program for implementation of university codes of conduct. The board meets three times a year in WDC and consults in the interim by phone and e-mail.

Interviews (partial list):

Associated Press on Sweatshop issues  
Midwest Radio Network, Telemundo, Univisión, EFE News Service, La Voz, San Antonio Express,  
Chatanooga Times, Reason Magazine, Harpers Magazine, USA Today on local anti-immigrant  
ordinances  
These Days, KPBS. Guest on hour-long show on consumerism and globalization.  
K-Boo, Oregon Public Radio on sweatshops – 15 minute piece.  
KPBS, San Diego Public Radio, interviewed on issues of immigration and race.  
San Diego Union-Tribune, interviewed on issues of immigration.  
In These Times, interviewed on issues of labor and garment industry  
Democracy Now, interview with Amy Goodman on Workers Rights Consortium

Community lectures (partial list):

San Diego Central Library, Sweatshops in Los Angeles  
Cal-Western Law School, Newest Developments in the Anti-sweatshop Movement  
University of Southern California, Monitoring and the Anti-sweatshop Movement  
ISTEP (SDSU program for local elementary school teachers) on immigration.  
Talks at local public schools on immigration issues.  
On campus lectures on sweatshops for various student groups and classes